

**Mission Safe Driver Program**  
**Motor Vehicle Report (MVR) Rating Table and Age-Related Criteria**

To be certified as a Mission driver, the Motor Vehicle Report must meet the “CLEAN” or “ACCEPTABLE” rating criteria (see table below for MVR rating descriptions).

This table is not all inclusive, but rather a general guideline of the types of violations that fall into the “UNACCEPTABLE” or “MAJOR VIOLATION” rating descriptions. Additional age-related rating criteria can be found on the *Mission Driver Age-Related Criteria* rating table.

The actual wording of a violation varies by state. If you have any questions regarding the category of a violation contact the Mission’s Driver Program HR representative.

Rating	Description
<b>CLEAN</b>	No violations listed on the MVR.
<b>ACCEPTABLE</b>	The driver has violations but does not meet the UNACCEPTABLE criteria.
<b>UNACCEPTABLE</b>	<p>The following would meet the definition of an UNACCEPTABLE rating:</p> <ul style="list-style-type: none"> <li>• 3 or more Moving Violations within last 3 years of MVR request</li> <li>• 2 or more At-Fault accidents within last 3 years of MVR request</li> <li>• 2 seatbelt violations (citation issued or observed by Mission management) within last 3 years.</li> <li>• 2 wireless phone (or other handheld device) usage violations (citation issued or observed by Mission management) within last 3 years.</li> <li>• More than one accident within a 1 year period</li> <li>• More than 1 At-Fault accident <b>and</b> 1 violation within the last 3 years, when not the same incident.</li> <li>• Possession of a <b>currently</b> Restricted, Suspended or Revoked License</li> <li>• Requirement to use an Ignition Interlock (at time of certification <b>and</b> for a currently certified Mission driver)</li> <li>• Conviction* for any of the following within the <b>last 3 years</b>: <ul style="list-style-type: none"> <li>○ Driving while Impaired</li> <li>○ Passing a stopped school bus</li> <li>○ Speeding in excess of 80mph or more than 20mph over posted speed limit</li> <li>○ Operating a vehicle without a valid license or with a Suspended or Revoked License</li> </ul> </li> <li>• Conviction* for any of the following within the <b>last 5 years</b>: <ul style="list-style-type: none"> <li>○ Careless or Reckless Driving</li> <li>○ Negligent Homicide and/or Manslaughter arising out of the use of a motor vehicle</li> <li>○ Failure to Stop and Identify (Hit and Run)</li> <li>○ Drag Racing</li> <li>○ Driving Under the Influence</li> <li>○ Aggravated assault involving a motor vehicle</li> </ul> </li> </ul>

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	<p><u>Moving Violations Defined:</u></p> <ul style="list-style-type: none"><li>• Speeding violations</li><li>• Improper or excessive lane changes</li><li>• Following the vehicle ahead too closely</li><li>• At-Fault accidents, defined as<ul style="list-style-type: none"><li>○ Any accident where the driver is cited with a violation, or negligently contributes to the incident</li><li>○ Any single vehicle accident that is not caused by (actual) equipment failure.</li></ul></li><li>• Running a red light or stop sign</li><li>• Failure to yield</li></ul> <p>Notes: Non-At-fault accidents, seat belt infractions, operating an unregistered vehicle and non-compliance with financial responsibility infractions are not considered moving violations. However, multiple incidents of these types of violations indicate a general disregard for safety controls and laws and therefore will result in an UNACCEPTABLE rating being assigned.</p> <p>Conviction is defined as a citation which has not been overturned by a traffic court.</p>
<p><b>AGE-RELATED CRITERIA</b></p>	<ul style="list-style-type: none"><li>• No one under the age of 21 <u>or</u> over the age of 79 is eligible to drive any Mission vehicle.</li><li>• No one over the age of 74 is eligible to drive Mission vans or buses which carry 15 or more passengers.</li><li>• Any driver over the age of 70 is required on an annual basis to submit proof of having successfully passed a DOT physical.</li></ul>